



# Think Human

## Working with us: 2023 opportunities

*We acknowledge the land on which we work, live and play as the traditional lands of the Kaurna people, never ceded, and we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.*

### Summary

Think Human is a small consultancy based in Adelaide, South Australia, focused primarily on improving human services, health, ageing and disability services in Australia and beyond. 80% of our work sits in these domains, with the other 20% dedicated to other focus areas of importance for the thriving of the human race. To find out more, please visit our website: [www.thinkhuman.com.au](http://www.thinkhuman.com.au).

As Think Human grows and seeks to deliver values-driven impact across Australia, we have developed a number of ways that aligned partners can work with us. The models below offer us a balance that works well for us at this stage in our development, whilst offering a realistic value proposition to possible partners.

### Option 1: Work for us

From time to time, Think Human may seek to employ staff who have a strong values-alignment and who can offer key skills and experiences that support the core work of Think Human. Employment may be ongoing (salaried) or on a casual basis. At this stage in our development we have decided to keep our staff team small, and will reach out to our networks or via our social media channels if we are actively recruiting.

#### **Additional requirements:**

- A formal recruitment process, offer and contract of work

## Option 2: Become an Associate

Alongside our small staff team of staff we boost our capacity and expertise by partnering with values-aligned professionals, both sole traders and businesses. Associates may sub-contract to Think Human on specific projects if our combination of skills can best meet the client's needs. Alternatively we may signpost potential clients to an Associate's business if they are better able to meet the needs as a separate entity.

### **Additional requirements:**

- An ABN & independent status as a sole trader or business
- Appropriate professional indemnity and public liability insurance (to operate as a sub-contractor with Think Human)
- A basic Memorandum of Understanding between both parties

### **Optional extras:**

- Mutual presence on each other's website as an Associate
- Option to draw on Think Human a sub-contractor for projects

## Option 3: Become a Collaborative Partner

Think Human values collaboration and the sharing of wisdom and peer-to-peer experience to build stronger services, communities and workplaces. We value having aligned agencies, not formally affiliated, whom we trust and who in turn trust the work we do. We are committed to ongoing engagement and exploration of possibilities for change, beyond transactional encounters and 'trading skills'. To this end, we are always seeking conversation and ideation partners, to add value to each other's work and to stretch our collective thinking and practice.

### **Additional requirements:**

- Curiosity
- A willingness to meet occasionally without a formal agenda

To discuss any of the above options for working with Think Human, please get in touch.

Mel: 0466 544 098 | [melanie@thinkhuman.com.au](mailto:melanie@thinkhuman.com.au)

Paul: 0457 544849 | [paul@thinkhuman.com.au](mailto:paul@thinkhuman.com.au)